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21 October 2017

# KMP – A REVIEW

*reflecting on the past, looking to the future*

**Where are  
we now?**



# Updates since April

- ⦿ Leadership change at the end of May
- ⦿ Minor updates on site
- ⦿ 6 monthly plan
- ⦿ Recruitment of Contributing members
- ⦿ Collaboration with WIAL
- ⦿ Search for alternative software

# The current situation

## ⦿ Constraints:

- Small leadership team
- Website development skills
- Organising capacity
- Motivation?

# Status quo = status legitimus?

- ◎ KMP set up as professional body
  - Formal membership levels
  - Formal training events
  - Offering professional services / business opportunities
  - Profession development / CPD
  - Formal bespoke website

**Is this still *valid*?**

**Is this *realistic*?**

# Where do we want to go . . .



Reality check

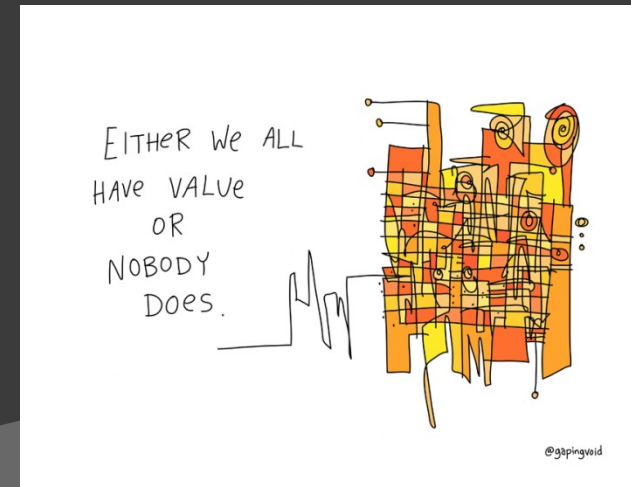
**KMP: Contribution is our spirit.**

*But . . . people are too busy*

Psssstttt: “*too busy*”  
means you are not  
their **priority!**

# Plan for the future

- Who *are* our members?
- What are their values / priorities?
- Based on that we will set our goals
- Develop objectives, strategies, tasks





# CoP Orientation Spidergram



- ⦿ What do members want?
- ⦿ What can members provide?
- ⦿ What can we realistically do?

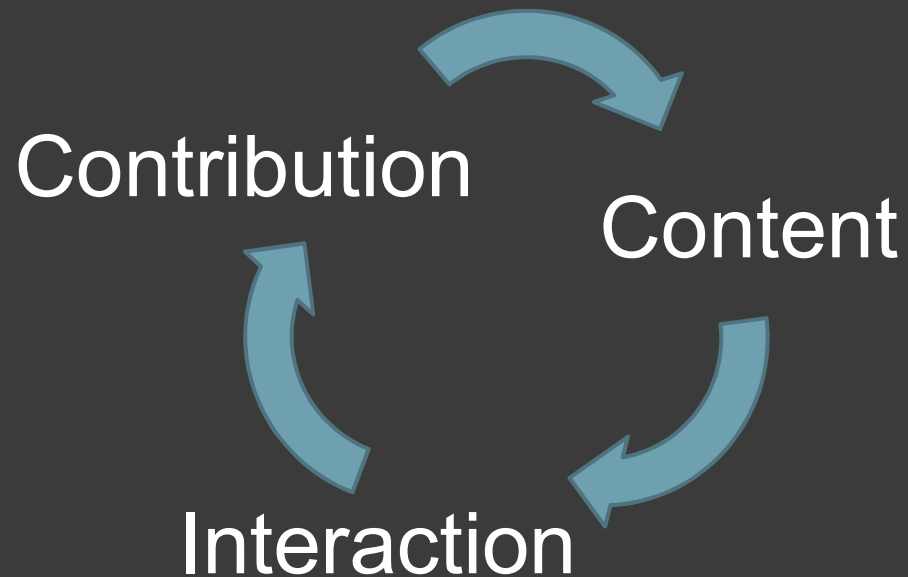
# Coming Actions

- Values: Questionnaire
- Resources: Recruit
- Website: Action Learning session

# FYI: Events in planning

- Bimonthly dinner in November
- Blind / Aids Experience at Crossroads Foundation
- Ecopark visit
- Other suggestions:
  - Stress management
  - Conflict resolution

# So, how can you help?



How do we turn this from a **vicious cycle** to a **virtuous cycle**?